




## Mitchell Community Health Services Position Description

<b>Position Title:</b>	Family Violence Men's Worker
<b>Location:</b>	The Family Violence Men's Worker is based in Broadford and may operate from our three centres (Broadford, Seymour and Wallan) and by outreach across the picturesque Mitchell and Murrindindi Shires.
<b>Team/Program Area:</b>	Counselling, Linkage, Advocacy and Support Services (CLASS)
<b>Reports to:</b>	Coordinator CLASS Team
<b>Supervisory Responsibilities:</b>	Nil
<b>Hours of Work:</b>	Part-time 0.5 EFT including one evening of group work
<b>Classification/Award:</b>	<b>Award:</b> Health Professionals Award <b>Classification:</b> Class 2, Year 4 (Class. Code XM12)
<b>Performance Review:</b>	A three (3) month probation will apply to this position (3 months from date of commencement). Performance reviews will then be held annually.
<b>Version Number:</b>	1.0 <b>Date Written:</b> September 2008
<b>Version updates:</b>	
<b>Approved by:</b>	<div style="text-align: center;">   <b>Signature:</b> </div> <div style="text-align: center;"> <b>Name:</b> Chris McDonnell         </div> <div style="text-align: center;"> <b>Position:</b> Chief Executive Officer         </div> <div style="text-align: center;"> <b>Date:</b> </div>

## Organisational Context

Mitchell Community Health Services (MCHS) provides a diversity of services to residents within the Mitchell and Murrindindi Shires. We strive to develop innovative programs and services and actively encourage community members to be responsible for their own well-being. Our catchment encompasses one of the most rapidly growing populations in Victoria, which provides an exciting opportunity to work across urban and rural areas.

Our main office is in Broadford although service provision also occurs in our offices in Seymour and Wallan with a capacity for outreach to other locations including home visits.

We are a short trip north of Melbourne (less than an hour) in a rural environment with ample free parking, and service.

## Position Purpose and Scope

The Family Violence Men's Worker is a new position that will work under the No To Violence (NTV) framework to provide comprehensive assessment; care planning and group work with men who are abusive in their intimate relationships.

The position will work closely with the Family Violence service that includes two Family Violence Outreach positions and a part-time Children's Worker who works with the children of women being seen by the outreach worker. The work of the Family Violence service is based on a commitment to ensuring the continued safety of women and children in the community

In addition to client based work, the service also aims to reduce the incidence of family violence through community education and is currently working with other stakeholders to develop an integrated response to family violence.

## Selection Criteria

### Qualifications/Experience

- **Mandatory:**
- Direct service experience working with men who choose to use violence in their intimate relationships
- Relevant tertiary qualification (Grad Cert Social Science – Men's Behaviour Change)
- Sound knowledge of the issues that underpin family violence
- Experience facilitating groups
- Knowledge of the family violence sector including:
  - Vic Police protocols in responding to family violence
  - Magistrates Court protocols in responding to family violence
  - Family Violence protection Act 2008
- Advocacy and negotiation skills
- A sensitive approach to working with individuals and a philosophy of empowerment.
- Current Working with Children's check

### Desirable:

- An understanding of the Family Law Act
- Understanding of family Law mediation and Parent Dispute Resolution
- Membership of relevant professional body
- An interest in and commitment to community development and health promotion.

## Key Responsibilities

As part of the Integrated Family Violence Service, this position provides:

1. Response to referrals from various sources including Police, Child Protection and the Magistrates Court
2. Comprehensive assessment of clients and the development of an appropriate care plan including referrals to external services
3. Development and co-facilitation of a "Men's Behaviour Change" program
4. Advocacy
5. Networking with other agencies
6. Secondary consultation
7. Maintenance of file and electronic databases

## Other relevant information

- New staff will be required to undergo a Police Records Check.
- Employees are required to advise Mitchell CHS of any changes that may affect the current Police Records check status, and advise Management immediately.
- A current Victorian Drivers Licence is required. Loss of licence or any licence infringement must be reported by the employee to the Mitchell CHS Management immediately.
- A completion of pre-existing injury or illness declaration will be required prior to appointment to the position.
- Professional Memberships should remain active.

I have read this position description and understand its contents.

Signed:.....Date:.....

Name in Print:.....

This position description accurately describes the essential functions assigned to this position.

Signed:.....Date:.....

Director Counselling and Community Care